

Mental Health Services Act

Statewide Conference Call

Monday, April 17, 2006

3:00 PM – 4:00 PM

Toll Free Call-in Number: 1-877-366-0714

Verbal Passcode: MHSA

TTY# 1-800-735-2929

MHSA CONFERENCE CALL

April 17, 2006

AGENDA

- 3:00 Welcome, Review Conference Call Agenda and Conference Call Process – Bobbie Wunsch
- 3:02 MHSA Progress and Update on CSS, Prevention and Early Intervention, Capital Facilities and Housing, MHSA Regulations, IT, Performance Outcomes, Expansion of Expert Pool – Carol Hood
- 3:10 Questions on MHSA Updates – Bobbie Wunsch/Carol Hood
- 3:20 Education and Training – Warren Hayes
- 3:30 Questions on Education and Training – Bobbie Wunsch/Warren Hayes
- 3:45 Annual Updates – Carol Hood
- 3:50 Questions on Annual Updates - Bobbie Wunsch/Carol Hood
- 3:58 Summary and Adjourn – Bobbie Wunsch

MHSA Progress and Update on:

- CSS Three-Year Program and Expenditure Plan Reviews
- Prevention and Early Intervention
- Capital Facilities and Housing
- MHSA Regulations
- Information Technology
- Performance Outcomes
- Expansion of Consumer/Family Member Expert Pool

Questions on MHSA Updates?

MHSA Education and Training Component

DRAFT WORKFORCE
EDUCATION AND TRAINING
FIVE-YEAR STRATEGIC
PLAN

April 17, 2006

Draft Five-Year Plan

The Mental Health Services Act (Act) stipulates that California will develop a five-year education and training development plan (Five-Year Plan)

- Department of Mental Health responsible for its development
- Review and approval by Mental Health Planning Council
- Oversight by Oversight and Accountability Commission
- In draft form until an inclusive stakeholder process is completed for all parts of the plan

Leadership from the following organizations were invited to participate in the development of this first draft and comment on its content:

- California Network of Mental Health Clients
- National Alliance for the Mentally Ill California
- California Mental Health Directors Association
- California Association Social Rehabilitation Agencies
- California Mental Health Planning Council
- California Institute for Mental Health
- United Advocates for Children of California
- Department of Mental Health MHSa Team
- Office of Multicultural Services
- Professional Mental Health Occupations Representatives

Draft Five-Year Plan

- This first draft is an outline of a strategic planning process
- Contains Mission, Core Values, Vision Statement, Needs Assessment strategy, Goals and Objectives
- Stakeholders input requested on strategic planning format and language

Mission

California will develop and maintain a sufficient workforce capable of providing consumer-driven, culturally competent services that promote wellness, recovery and resiliency, and lead to evidence-based, values-driven outcomes.

Core Values

- Promote wellness, recovery and resilience
- Increase consumer and family member involvement and employment in service delivery
- Develop a diverse, culturally sensitive and competent workforce
- Deliver individualized, consumer-driven services
- Outreach to underserved and unserved populations

Vision Statement

- **Leadership** – recognizes and supports successful individuals, programs and practices
- **Responsive** – must meet Community Services and Support workforce needs at all levels
- **Inclusion** – engages all stakeholders, including consumers and their families
- **Fidelity** – adheres to the intent of the Act
- **Relevance** – needs to incrementally improve the workforce

Needs Assessment Strategy

The Department, in partnership with stakeholders, will develop an ongoing needs assessment process that will measure workforce need, capacity to meet the need, and provide valid data to facilitate planning both short- and long-term actions to meet the Five-Year Plan Objectives

Goals

- The Goals provide broadly defined strategic directions
- **Goal #1** – Develop sufficient qualified individuals for a diverse public mental health workforce
- **Goal #2** – Increase the quality and success of educating and training the public mental health workforce in the expressed values of the Act
- **Goal #3** – Increase the partnership and collaboration of all entities involved in public mental health education and training

Objectives

- The Objectives list the specific outcomes that have been stipulated in the Education and Training Component of the Act
- These Objectives provide a structure to create a realistic set of actions that are matched to assessed need, funded, administered and reported as accomplishments

Objectives

- A. Expand postsecondary education capacity
- B. Expand loan forgiveness, scholarship programs
- C. Create stipend programs
- D. Promote employment of consumers, family members in MH system
- E. Develop curricula in accordance with Act values
- F. Include cultural competency in all training and education programs
- G. Establish regional partnerships
- H. Increase MH career development opportunities
- I. Promote meaningful inclusion of consumers, family members in all training and education programs

Next Steps

- Incorporate stakeholder input on Five-Year Plan structure
- Draft Needs Assessment Process
- Draft short-term actions to Five-Year Plan
- Receive and incorporate stakeholder input

Stakeholder Input Requested

- What are the education and training needs right now of California's public mental health workforce?
- What actions are recommended right now to address these education and training needs?
- Any other recommendations to consider?

How to Provide Input

Warren Hayes, Chief

MHSA Workforce Education and Training

mhsa@dmh.ca.gov

916-651-0461

Information posted at:

<http://www.dmh.ca.gov/mhsa/EducTrain.asp>

Questions on MHSA Education and Training?

MHSA Community Service and Supports Three-Year Program and Expenditure Plan Annual Update

Draft for Stakeholder Input

April 17, 2006

MHSA CSS Annual Update

- The MHSA requires updates at least annually to the Community Services and Supports Three-Year Program and Expenditure Plans – WIC §5847(a),(d) and §5848(a),(b)
- DMH is requesting stakeholder input on the Annual Update requirements
- This information is intended to supplement other county reports that are provided to the State

Purpose of Annual Update

- Provide brief update on ongoing community program planning and implementation of MHSA services
- Provide specific information required in the county's Three-Year Plan approval
- Provide mechanism for counties to propose changes to programs
- Meet MHSA statutory requirement for annual update

Part I: Requirements

Brief implementation update must emphasize the 5 essential elements:

- Community collaboration
- Cultural competence
- Client/family driven mental health system
- Wellness/recovery/resilience focus
- Integrated service experiences

Part I: Requirements (cont'd)

A. Update on continuation of Community Program Planning:

- Describe involvement of stakeholders in update and implementation processes
- Provide the dates of the 30-day stakeholder review period
- Include documentation of public hearing by local mental health board

Part I: Requirements (cont'd)

B. Program Implementation Update:

- Provide brief implementation update for programs for each age group
 - Highlight transformational activities to move system toward 5 essential elements
 - Describe major implementation challenges encountered

Part I: Requirements (cont'd)

C. Additional required updates:

- Some counties may have additional reporting requirements as a condition of approval of their Three-Year Program and Expenditure Plan by the State. Those updates are required with the annual update

Part II: County Requests for Changes

A. Propose revisions to existing programs:

- Provide rationale for changes
- Describe significant changes

B. Propose new programs

- Meet program description requirements in DMH Letter 05-05

C. Submit requests for additional one-time funds, if not a maximum level

Timeframes

The implementation period addressed in the annual update shall be:

- The 6 months following the approved start date for services for the initial update
- The prior fiscal year for subsequent annual updates

Timeframes (cont'd)

- Requests for changes in programs and for new programs need to be approved in advance
- May propose changes in outcomes and budgets for current year:
 - Changes in service delivery targets for current year must address associated budget changes
- Changes must be pursuant to local stakeholder process

Timeframes (cont'd)

Submission Date:

- The initial annual report is due 9 months after the approved start-date
- For subsequent years, it is due January 1 for each year that the complete Three-Year Program and Expenditure Plan is not submitted

Timeframes (cont'd)

Review Process:

- State DMH and OAC review and approve consistent with roles specified in MHSA
- Approved changes included in performance contract

Next Steps

- General Stakeholders Meetings:
 - April 25, 2006 – Orange, CA
 - April 26, 2006 – McClellan (Sacramento), CA
 - Additional Details:
<http://www.dmh.ca.gov/mhsa/meetings.asp>
- Stakeholders Input on Annual Update to:
 - Email: mhsa@dmh.ca.gov
 - Phone: (800) 972-MHSA (6472)

Questions on MHSA Annual Update?